

Schedule 3
FORM ECSRC – MC

NOTIFICATION OF MATERIAL CHANGE
PURSUANT TO SECTION 98(3) OF THE SECURITIES ACT, 2001

Date of Report 7th December, 2017

1st National Bank St. Lucia Limited

(Exact name of reporting issuer as specified in its charter)

Territory and date of Incorporation St. Lucia; December 1937

Issuer Registration Number: SLCB31121937SL

#21 Bridge Street, P.O. Box 168, Castries, St. Lucia

(Address of principal office)

Reporting issuer's:

Telephone number (including area code): 1(758) 455-7000

Fax number: 1(758) 453-1630

Email address: manager@1stnationalbankslu.com

(Former name or former address, if changed since last report)

Set out all relevant information relating to material change(s) in the company.

On 1st December 2017, Mrs. Prisca Eristhee-Delice was appointed the Executive Manager, Human Resource and Organisational Development. Mrs. Valery Marshall-St. Omer's title is now Executive Manager, Operations and Client Support.

SIGNATURES

A Director and the Chief Executive Officer or Corporate Secretary shall sign the Notification of Material Change Report on behalf of the company. By so doing each certifies that he has made diligent efforts to verify the material accuracy and completeness of the information herein contained.

Name of Chief Executive Officer/Corporate Secretary:

Henri-Jacques Mangal

SIGNED AND CERTIFIED

Signature

7th December, 2017

Date

Name of Director:

Richard Monplaisir

SIGNED AND CERTIFIED

Signature

7th December, 2017

Date

**APPENDIX 1
BIOGRAPHICAL DATA FORMS**

EXECUTIVE OFFICERS AND OTHER KEY PERSONNEL OF THE COMPANY

Name: Prisca Eristhee-Delice Position: Executive Manager, Human Resource & Organisational Development

Mailing Address: C/O P.O. Box 168
Castries
Saint Lucia

Telephone No.: 1(758) 455-7000

List jobs held during past five years (including names of employers and dates of employment).
Give brief description of **current** responsibilities.

Executive Manager, Human Resource & Organisational Behaviour -1st National Bank St. Lucia Limited - December 2017 - Present
Responsibilities:

- HR's role will be to become the strategic business partner by developing and implementing a winning strategy for the Bank's human capital thereby ensuring the right people with the right mindset and capabilities in the right places to deliver on the Bank's strategic initiatives
- To build the Bank's capacity through relevant functional and customized training
- To embed the "winning" culture within the organization
- To make the Bank a preferred employer, through effective recruitment, selection, retention, succession and development policies
- To effect a performance driven culture within the organization, by ensuring that the necessary performance tools, mechanisms and interventions are in place and effected
- To ensure effective HR policy development and implementation.

HR Generalist Consultant/Frank Covey Trainer - October 2015 - Present

Human Resource Manager, Winward & Leeward Brewery Limited (WLBL) St. Lucia, Subsidiary of Heineken International - October 2001- July 2015.

Education (degrees or other academic qualifications, schools attended, and dates):

M.A. Business and Management, University of East London, Duncan House, High Street London, United Kingdom (1996-1997);
BSc. Industrial Management, University of the West Indies, St. Augustine Campus, Trinidad & Tobago, (1991-1994)

Also a Director of the company Yes No

If retained on a part time basis, indicate amount of time to be spent dealing with company matters:

Use additional sheets if necessary.